

Rutland County Council

Job Description

Job Title:	Targeted Intervention Practitioner – Changing Lives
Grade:	Scale 6 - £23,866 to £25,463
Department:	People
Team:	Early Intervention, SEND and Inclusion
Line Manager:	Senior Practitioner

Purpose of the Job:

To deliver practical support and guidance matched to the needs of children, young people and families requiring early intervention or intensive family support through the early help assessment process. Support families, parents and carers to ensure their maximum involvement in all aspects of Early Intervention.

Work with lead professionals, partners and agencies to put together a comprehensive multi-agency integrated approach from early help through to vulnerable and hard to reach groups.

To support the Early Help and Safeguarding agenda including SEND/Inclusion, the Aiming High, Changing Lives and Children's Centre programmes.

Key responsibilities:

- Effectively engage with children and young people from 0 up to 25 years and their families, to achieve effective positive change.
- Identify and develop services across statutory and voluntary sectors in order to provide needs led services and resources. Undertake the role of lead professional and complete the early assessment, deliver the intervention plan and lead the team around the family (TAF) meetings.
- Deliver evidence based parenting support and design and deliver the group work programme and activities for children 0 to 25 years, including children and young people with disabilities.
- Ensure that accurate and up to date records are maintained in accordance with local policies and practices.
- Ensure the voice of the child and young person is central to the assessment and intervention plan, utilising the Signs of Safety approach.
- Ensure that all relevant legislation, regulation and local policies are adhered to. Ensure that all work processes comply with quality standards and key performance indicators.



- Work closely with social workers within children’s social care, supporting and contributing to Children in Need, Child Protection and Children Looked After plans

This job description indicates the main areas of activity of this post. From time to time, however, other tasks/duties may be required but these will fall within the general areas of responsibility and grade of the post.

Person Specification

- Qualifications** GCSE standard of education
 Qualification in an Early Years, Health or Social Care field to Level 3 standard or equivalent proven work experience.
 Evidence of continued learning and a willingness to undertake further training and professional development.
- Experience** Relevant experience of working with children and families in the community - one to one and group work.
 Experience in either early years, social, health or education.
 Leading active involvement of children, young people and families.
 Multi-agency working.
 Experience of using IT case management systems for case recording.
- Knowledge** Understanding of relevant legislation – nationally and locally.
 Uptodate knowledge of safeguarding, child development and attachment theories.
 Understanding of the Thresholds and the Early Help and TAF process and safeguarding procedures.
 Child development and the dynamics of family relationships and attachments.
- Skills** Team oriented but also able to work autonomously and across professional specialisms.
 High level of discretion and confidentiality.
 Able to observe and assess behaviour/interactions of children and their families.
 Able to assess and implement child centred interventions.
 Able to assess risk and escalate concerns appropriately.
 Good communication and interpersonal skills – able to interact verbally and in writing with diplomacy, tact and compassion.
 Excellent planning, organisational and time management skills.



Able to use a range of IT systems, email, word and excel.

Values

To act in accordance with the principles set out in the Employee Code of Conduct and the Council's Values.

Able to recognise discrimination and be proactive in ensuring the Council's policy is put into practice.

Flexible and adaptable approach to work tasks.

Mobile and able to work from various locations.

Committed to safeguarding and promoting the welfare of children, young people and vulnerable adults.

Able to remain calm, efficient and professional whilst working under pressure.

